

Memorandum of Understanding for securing Rural Employment Gurantee by the poor in the selected villages

Between

Commissioner, Rural Development

and

Voluntary Organisations, People's organisations and their networks

(as listed in Annexure-1)

Objective:

This agreement is made for working together with mutual understanding and cooperation to ensure all the rights of the poor in the NREGA for their secured livelihoods. This MOU will be operational for one year i.e from 1st April, 2009 to 31st March, 2010.

- 1. Rural Development department will ensure the following for providing 100 days of employment for the identified poor in the selected villages based on their need and demand**
 - Make the work applications available in the village and mandal offices
 - Take the work applications and issue receipts
 - Open up such works that ensure adequate days of work for the applicants and in such a manner that provides work within the prescribed time of 15 days
 - Payment of wages within 15 days
 - **Ensure early resolve of the issues brought to the notice of mandal and district officials by the civil society organisations**
 - Ensure that all the posts of field assistants, technical assistants and program officers are filled
 - Ensure that all the records at the village level are properly maintained by the village functionaries
 - Ensure the availability of muster roll and work sanction details at the work place
 - **Share the copies of pay order and paid muster roll with the organisations for pasting it in the gram panchayat or verifying it with the wage seekers**
 - Take appropriate measures required to ensure all the worksite facilities, linkage with anganwadi for child care, supply of work tools for the landless poor

- **Takeup the works for the development of SC/ST lands on priority for sanction and grounding proposed by the local organisations with the resolutions by labourers/farmers/panchayat**

2. Responsibilities of the civil society organisation

The organisations/networks listed in the Annexure will take on the following responsibilities

- Ensure that the wage seekers in the village apply for work and obtain receipts
- Ensure that all the records are updated at village level by the village level program functionaries
- Ensure that all the work site facilities are provided by the program functionaries
- Ensure that the functionaries arrange boards for display with all the work details at the worksite
- Ensure that the paid musterroll is readout to all the wageseekers
- Work towards ensuring around 2000 wageseekers in a mandal get 100 days of work on demand in a year
- Ensure that the wages are paid within 15 days of work
- Participate in Social audit
- Identify land and other resource development works related to SC and ST and put up for approval and grounding to the mandal officials
- Ensure that single women, aged, disabled and SC, ST wage seekers are not discriminated in NREGS

3. Review and coordination:

- All the organisations party to the agreement will be allowed
 - to participate in the official weekly Monday meetings at mandal level
 - to participate in the official monthly review meeting at the district level along with Program officers
- A bi-monthly review meeting with Commissioner, Rural Development will be conducted on the operationalisation of MOU and implementation of NREGS
- Any shortcomings and issues in operationalisation of MOU will be discussed in bi-monthly meeting with CRD and appropriate steps will be taken to rectify

4. As per the enclosed Annexure, the listed organisations will work in respective villages and mandals and respective local organisations are responsible for the tasks mentioned in the agreement

5. Costs of conducting any meetings and training programs as part of this agreement and on prior approval will be borne by respective District Water Management Agencies or Commissioner, Rural Development Department. In addition to that no financial support will be provided to the organisations party to this agreement

Both the parties mutually agree to fulfill the responsibilities mentioned in the MOU for securing employment gurantee right to the poor

Date:

**Rural Development Department for Upadhi Haami Hakku Amalu
Committe(UHHAC)**

**A. Shantha Kumari
Commissioner**

**K. S. Gopal
R. Bhanuja**